

213.637.5500 (office) • 213.276.5864 (cell) • 818.532.1742 (fax)



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From: aaron@urbanplaceconsulting.com [mailto:aaron@urbanplaceconsulting.com]
Sent: Wednesday, October 12, 2016 3:14 PM
To: Hector Romero (60476)
Subject: Fig BID new pay steps as of 11/1/16

Hi Hector,

I think Alex told you the good news about the Fig board approving a pay rate increase to \$13 starting effective 11/1/16. Essentially all steps(including Alex) get raised \$1 and SLO position steps go to \$1.50 to make sure each step is \$1 ahead of the equivalent ambassador step.

There is also a good chance that we'll have another wage increase next July to start at \$14/hour.

See attached for the new steps, pay rates, and bill rates for each.

On a health care note, do you have any word yet on any potential increases to our Kaiser Plan for 2017?

Thanks,
Aaron

Aaron Aulenta
Urban Place Consulting Group
aaron@urbanplaceconsulting.com

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